

## CHAPTER 6.00 – HUMAN RESOURCES

### NURSING MOTHERS

6.99

- I. Under the provisions of the Fair Labor Standards Act, the District shall provide reasonable unpaid breaks for an employee to express breast milk for her child for up to one (1) year after birth of the child.
- II. A private area that is free from intrusion and can be locked, shall be made available to the employee.
- III. A nursing mother shall be responsible for notifying her supervisor of her intent to exercise her right under Fair Labor Standards Act.
- IV. The Superintendent shall develop procedures for the notification of employees and for the implementation of this policy.

**STATUTORY AUTHORITY:**

**1001.41, 1012.22, 1012.23, F.S.**

**LAW(S) IMPLEMENTED:**

**383.015, 1001.43, 1012.23, F.S. 1012.27, F.S.  
Fair Labor Standards Act of 1938 (29 USC 207,  
Section 7)**

**HISTORY:**

**ADOPTED: 10/02/12  
REVISION DATE(S): n/a  
FORMERLY: NEW**